



Director's Articles of Direction

- [Free Media Resources for Teachers and Librarians](#)

Inside this issue:

Kids & Teens Broadcast	2
Library Anxiety	2
Thinking Outside MN	2
Conference is Calling	2
While Here in Minnesota	3
MaryLei's Links	3
What's Happenin' Arrowhead	3
Stanford's Links	3
Comic	3
Help for Libraries	3
Training Control Center	4
September	5
Mesabi Daily News	6-7
Job Posting	8
Directing Questions	9-12
Puzzle	13

Quick Links

- [Minnesota Libraries Calendar](#)
- [ALS Blog](#)
- [ALS Calendar](#)
- [Legacy Blog](#)
- [Digital Public Library](#)

Tips & Assistance for Book Clubs

Article Submitted by Jim Weikum

By Virginia Public Library (Released 8/19/2016) - Are you one of the millions of Americans who belong to a book club? Does your group struggle to find titles with enough copies for each member to read before the next meeting? Here are some tips from the Virginia Public Library for making it easier for club members to have their books read before the discussion.

One which will become obvious once you have tried it often enough, is to not choose the most recent bestseller. Sure, it looks like a great book, but everyone else in the Arrowhead Library System feels the same way. For example, John Sandford's *Extreme Prey* has been on the shelves since April yet still has nearly 30 people waiting to get it from their li-

braries. Instead, choose books that have been available for at least six months.

Another stumbling block can be a lack of titles in the library system. You may have the perfect title in mind, one that you are sure everyone in your group will love, but if there are six copies in the library system and five of them are owned by high schools—which are closed for the summer—it may not be the right choice.

Are you out of luck if your choice isn't readily available from the Virginia Public Library or the Arrowhead Library System? Most titles are available for purchase online, but not all book club members want to buy books that they are only going to read one time. There is an al-

ternative: Call your library.

Yes, the reference librarian at the Virginia Public library can usually find a way for each member of your book club to borrow a copy of the selected title. Once you have a title in mind, find out how many copies are available in the Arrowhead Library System. If there aren't enough in the system for your group, call VPL's reference librarian to find out if there is a way to request enough for everyone to read without being on a long waiting list. She will be happy to do so.

Books should be requested four to five weeks prior to the discussion date. This allows enough time for the books to arrive and be read, without having to be returned before the discussion is held. [Blog](#)

The Importance of Dynamic Planning for Libraries

Article Submitted by MaryLei Barclay

Public Libraries Online by Stephanie Gerding (Released 8/15/2016) - Over the last ten years of consulting with libraries, I have seen the number of libraries with strategic plans slowly increase. But

the plans are often not shared with staff, and library leaders don't have decision-making and engagement tools they can use for day-to-day work. It is time to let go of the expensive, year-long strategic planning processes that result in a five-year plan that collects dust.

In today's fast-paced environment of constant technological, demographic,

fiscal, and social changes in our communities, we have to be nimble and ready to meet opportunities and push through challenges. Dynamic planning practices provide the tools to be in touch with our community members, empower staff, and engage stakeholders in order to continuously meet the needs of our communities.

[Article](#)

Kids & Teens Broadcast

Articles Submitted by MaryLei Barclay

Get to Know Valuable Partners in Afterschool and Digital Literacy—*MN State Library Services*—In communities across MN, organizations are working to build bridges between in-school learning and afterschool experiences for students of all ages. Key players in this effort are 21st Century Community Learning Centers (21CCLC), active partnership between schools and community organizations that provide students with a broad array of academic supports, enrichment programs and engagement opportunities to help them achieve, connect and thrive. You're invited to learn more about 21CCLCs at a special kick-off event at the St. Paul Neighborhood Network. [Register today](#), August 23 (morning session

is for the 21CCLCs only).

Prepare to Celebrate Lights On Afterschool—*MN State Library Services*—Lights On Afterschool (LoA) is the only nationwide event celebrating afterschool programs and their important role in the lives of children, families and communities. It's time to plan your Lights on Afterschool 2016 event for the week of Oct 17-21! Check out [Minnesota's online LoA Toolkit](#) and [attend the webinar](#) on September 9, 10-11:30am, to learn more about planning your LoA event. Once your plans are made, [register your event](#) with the Afterschool Alliance, the national coordinator of LoA.

How Did Children's Literature Evolve from Prim Morality Tales to the Likes of Captain Underpants? - *Slate* by Katy Waldman (Released 8/12/2016) - Children's literature has a long and complex history, not least because the definition of "children's literature" is so contest-

ed. Does the genre describe book for kids? Books kids read? Is it meant to instruct young people or delight them, unleash their imaginations or awaken their morality? Does it play for Team Order or Team Nonsense? What if it does all these things?

Literary critic and University of California—San Diego professor Seth Lerer is an expert on the subject. He's the author of *Children's Literature: A Reader's History from Aesop to Harry Potter*, a wide-ranging, captivating, and extremely fun work of scholarship that won the National Book Critics Circle Award for criticism in 2008. *Slate* chatted with Lerer about the very first children's books, how libraries once taught kids the ABCs of American citizenship, and the juggernaut phenomenon of Harry Potter. [Article](#)

The Strange Affliction of 'Library Anxiety' and What Librarians Do to Help

Article Submitted by MaryLei Barclay

Atlas Obscura by Ella Morton (Released 8/4/2016) - In a few short weeks, bright-eyed college freshman will be ambling onto campuses and into their first lectures. Which means a whole lot of newly minted undergrads are about to get freaked out by their on-campus libraries.

Library anxiety is real. The phenomenon, which involves feeling intimidated, embarrassed, and overwhelmed by libraries and librarians, was first identified by Constance A. Mellon in 1986. Her paper, "Library Anxiety: A Grounded Theory and Its Development," reported that college students in particular are prone to library anxiety because they believe their research skills are inadequate, which makes them feel ashamed and unwilling to talk to the very librarians who might be able to ease their worries.

Some students in Mellon's study did their best to avoid the library altogether. "I know that nothing in here will hurt me," wrote one freshman, "but it all seems so vast and overpowering." Another first-year student described the library as "a huge monster that gulps you up after you enter it."

Though it's been 30 years since library anxiety was identified, the fears are still present among college students. This presents a problem for libraries, especially as the increasing availability of digital resources from home has... [Article](#)

Thinking Outside Minnesota

Articles submitted by MaryLei Barclay

A Finnish Library Now Also Offers karaoke—*City Lab* by Feargus O'Sullivan (Released 8/11/2016) - A public library in Finland has found a new way to keep relevant to its users. It's doubling as a karaoke bar. The library, located in the Helsinki suburb of Tikkurila, has installed a soundproofed karaoke booth where

library cardholders can book a free two-hour session. [Article](#)

Prosthetic Device Created at Library's Innovation Lab—*Public Libraries Online* by Patrick Ferrell (Released 8/18/2016) - Five-year-old Katelyn Vincik was born without a fully developed left hand and is on a waiting list for a professional prosthetic device. Her parents, however, had heard about the e-NABLE Community, and organization of volunteers who develop and share designs for 3-D-printable prosthetics. [Article](#)

The Conference is Calling

Info Submitted by MaryLei Barclay

The Digital Shift: The Service Continuum—*Library Journal*—Join us on October 19 for the 8th annual Digital Shift virtual conference. Now in its 8th year, this highly anticipated virtual conference will deliver the most relevant and up-to-the minute content to help drive libraries and stakeholders into the future. [Register](#)

While Here in Minnesota

Articles Submitted by MaryLei Barclay

Minnesota library chronicles the history of natural cures—*Star Tribune* by Allie Shah (Released 8/17/2016) - Whatever your ailment, the prescription for relief most likely came in the form of medical recipes—painstakingly recorded by ordinary people brewing their home remedies from everyday ingredients. One of the largest collections in the Midwest of medical recipes occupies an inconspicuous space at the University of Minnesota's Owen H. Wangensteen Historical Library of Biology and Medicine. [Article](#)

Star Tribune by Allie Shah (Released 8/17/2016) - Whatever your ailment, the prescription for relief most likely came in the form of medical recipes—painstakingly recorded by ordinary people brewing their home remedies from everyday ingredients. One of the largest collections in the Midwest of medical recipes occupies an inconspicuous space at the University of Minnesota's Owen H. Wangensteen Historical Library of Biology and Medicine. [Article](#)

Crew assessing library fire damage—*St. Cloud Times* by Ann Wessel (Released 8/18/2016) - Crews on Thursday morning were assessing

smoke damage at St. Cloud Public Library following a Wednesday afternoon fire that landed a St. Cloud man in jail. Each of the approximately 106,000 volumes in the second-floor collection, which is valued at about \$2.1 million, must be evaluated. [Article](#)

MaryLei's Links That Have No Place To Go

- [Librarians Have an Olympics, too](#)
- [Top Ten Reasons We Love Librarians](#)
- [Video Series Makes the Case for Libraries](#)
- [Emojis worth a thousand words: classic novels retold in smileys](#)
- [IFLA Statement on Net Neutrality and Zero-Rating \(2016\)](#)

What's Happenin' Arrowhead?

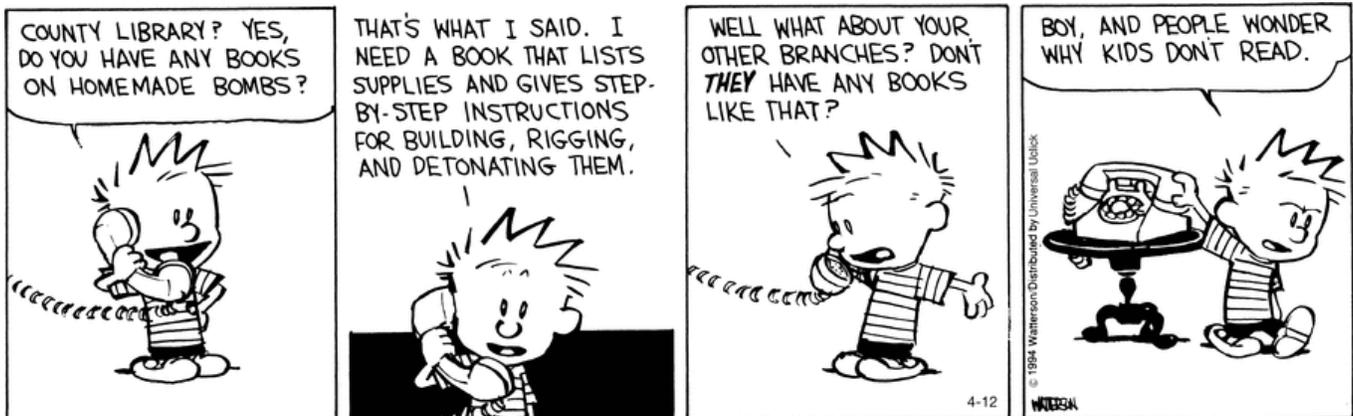
Articles Submitted by MaryLei Barclay

Carlton County nature writer publishes new book packed with 'critter' photos from Carlton County—*Pine Journal* (Released 8/12/2016) - Larry Weber, a rural Carlton County resident who writes a nature column for the Pine Journal and Budgeteer news, recently published his newest book, "In a Patch of Goldenrods." Weber said he's been a "critter watcher" his whole life, and the former science teacher starts most of his days with a nature walk that lasts up to two hours. [Article](#)

Pine Journal (Released 8/12/2016) - Larry Weber, a rural Carlton County resident who writes a nature column for the Pine Journal and Budgeteer news, recently published his newest book, "In a Patch of Goldenrods." Weber said he's been a "critter watcher" his whole life, and the former science teacher starts most of his days with a nature walk that lasts up to two hours. [Article](#)

Stanford's Links to Assess

- [Teen Read Week Ordering](#)
- [GLBTQ Books for Children & Teens](#)



Help for Libraries Offering Publishing Services

Article Submitted by MaryLei Barclay

Public Libraries Online By Loren Klein (Released 8/3/2016) - The RUSA Publishing Toolkit, a new professional tool designed to assist librarians who offer, or are considering offering, publishing services, collects links to (mostly free online resources that cover how to offer education and

instruction, content development and editorial, design and production, and marketing and dissemination services.

The [RUSA Publishing Toolkit](#) is a site that collects annotated links to resources about library publishing services. It builds on the work of the 2015 Emerging Leaders Team for RUSA, which identified widespread interest in offering publishing services among librarians whose institutions are not already doing so.

The toolkit is divided into five sections representing phases of the publishing process:

- [Education and Instruction](#)
- [Content Development and Editorial](#)
- [Design and Production](#)
- [Marketing and Dissemination](#)
- [Examples](#)

[Article](#)

Training Control Center

Info Submitted by Mollie Stanford, & MaryLei Barclay

Makerspaces for Public Libraries—(Info submitted by Shari Fisher) EBSCO Industries, Inc August 30, 2:00pm Eastern—A MakerSpace is dedicated area in a library where people can think, invent, build and more. Brandi Young, Integration Librarian at INFOhio, shares ways to implement a MakerSpace in your library. In a MakerSpace, it's okay to fail. MakerSpaces teach dedication, creativity and collaboration—all skills needed to succeed in today's ever-changing world. A MakerSpace also creates a community within your community with the library at the heart of it all. [Register](#)

Financial Management and Budgeting for Librarians eCourse—ALA October 3, continuing for 4 weeks **Fee \$175.00**—Managing a budget and handling basic financial literacy can be daunting and overwhelming, but the ability to do so is crucial for librarians. In this course, Sean Gaffney, librarian and financial analyst, will guide you through concepts like revenue models, budget types, internal controls, resource allocation, financial planning, acquiring outside resources, and more! [Register](#)

50 Banned Books Week programming ideas—ALA—A [free webinar](#) from the American Library Association's Office for Intellectual Freedom (OIF) includes more than 50 ways to celebrate this year's Banned Books Week (Sept. 25-Oct. 1) Hosted by OIF Assistant Director (and former librarian) Kristin Pekoll, the webinar offers programming ideas from libraries across the country, from family-friendly fare to banned books beer outings and not-safe-for-work trivia contests.

Reimagining the Library Services Platform—*Library Journal* August 23, 12:00pm Eastern—FOLIO, a community collaboration to develop an open source library services platform

has taken shape. The FOLIO platform will support traditional resource management functionality but is open throughout and extensible at its core. By providing a platform for innovation, libraries and service providers can create applications and functionality that will deliver new and exciting services to libraries. [Register](#)

Using WebDewey and Understanding Dewey Decimal Classification—eCourse—ALA October 3, continuing for 4 weeks **Fee \$175.00**—With the expert cataloging instruction of Violet Fox, you will gain a comprehensive grounding in Dewey Decimal Classification® principles and practice. Starting with the basics, this eCourse will teach you how to assign DDC® numbers with correct meaning in hierarchy, build numbers using tables, and apply numbers that help patrons browse your library. [Register](#)

Back-to-School Training for Horizon School Library Staff (two sessions available) August 25 & September 22, 9:30am-3:30pm—Arrowhead Library System Headquarters. Audience ALS Horizon School Library Staff—Get ready for the school year by reviewing the Horizon basics—from signing up new students to checking items in & out, we'll cover everything you'll need to know for the 2016-2017 school year. We'll also review other services available to school member libraries and attendees will get a building tour. [Register](#)

Back-to-Basics Training for all Horizon Libraries—August 30, 9:30am-Noon—Two Harbors Public Library—Audience: ALS Member library staff who work with Horizon— Learn all the Horizon basics—changing font size in Horizon, checking books in & out, running the pull list and more! [Register](#)

MobileCirc Training for all Horizon Libraries—August 30, 1:00-3:30pm—Two Harbors Public Library—Audience: ALS Member Li-

brary staff who work with Horizon— Learn all about MobileCirc and how to inventory your collection with ease—feel free to bring your mobile devices for an interactive experience! [Register](#)

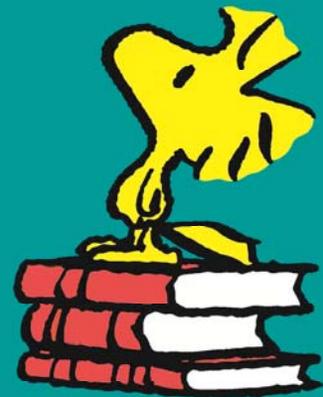
When Push Comes to Shove: Emotional Intelligence and Bullying Behavior—*Training Industry* September 22, 1:00pm EST—Can organizations really afford to have talented individuals disengage and then leave organizations? Is it worse in times of economic downturns? Join us for this complimentary webinar, sponsored by MHS Assessments, international publisher of scientifically validated assessments. David Cory, leadership development specialist, will discuss the definition of bullying and how creating a culture of emotional intelligence can reduce the likelihood of bullying in your workplace. [Register](#)

Building Business Connections With Your Community—*Infopeople* September 13, 12:00pm Pacific—Do you want to form meaningful relationships with the small business owners, professionals and job seekers in your public library's community? Are members of your business community unaware of the value that their public library provides to their daily lives? In this webinar, presenter Barbara Alvarez will discuss how to take your connections with the business community to the next level through embedded networking and sustainable structured library services. Additionally, she will cover programs and initiatives, networking events, workshops and the value of creating co-working spaces in the library. [Register](#)

Teen Programming: A Mover & Shaker's Recipe for Impact and Success—*WebJunction* September 20, 3:00pm Eastern—When "Change Agent" Courtney Saldana was featured as a 2016 Library Journal Mover & Shaker, we were treated to a sampling of her outstanding work with teens, and knew that all libraries could benefit from hearing more. Learn about her teen programming basics along with practical... [Register](#)

WHAT'S COOLER THAN BEING COOL?

HAVING A LIBRARY CARD.
GET YOURS TODAY!



September is Library Card Sign-up Month!

ilovelibraries.org/library-card

© 2016 Peanuts Worldwide LLC, peanuts.com • The American Library Association

SOCIAL SCENE



SUBMITTED

Author Patrick Mader talks about his book “Minnesota Gold.”

Arrowhead Library System to present ‘Minnesota Gold’

MOUNTAIN IRON — The Arrowhead Library System will present “Minnesota Gold” by author Patrick Mader the following dates and libraries:

- Aug. 22, 1 p.m., Buhl.
- Aug. 25, 10:30 a.m., Virginia.
- Aug. 25, 1 p.m., Mountain Iron.
- Aug. 25, 3:30 p.m., Gilbert.
- Aug. 25, 6 p.m., Bab-bitt.
- Aug. 26, 10:30 a.m., Aurora.
- Aug. 26, 1 p.m., Eveleth.

Minnesotans, from the Arrowhead Region, have long been known for their humble nature and work ethic, and as such have long taken great pride in their athletics.

Minnesota Gold features compelling stories told by 57 Minnesota athletes participating in the Olympics, World Championships, and World Cups from

1948–2014. As they pursued their dreams and persevered to compete in the greatest international competitions, these diverse athletes represented their state with dignity and brought pride to sports fans in all regions of Minnesota. With the 2016 Olympics approaching, interest in Minnesota’s historical role in the Games is enthusiastic.

Author Patrick “Packy” Mader presents an engaging and unique program as he shares the memorable conversations he had with these remarkable men and women who honored their sport, their state and their country on the world stage over the last seven decades.

This program, sponsored by Arrowhead Library System, was funded in part or in whole with money from Minnesota’s Arts and Cultural Heritage Fund.

Book shares history of LaPrairie dairy farm

BRITTA ARENDT
HERALD-REVIEW

“One hundred, twenty-five years ago in June of 1891, A.M. (Alvah) Sisler and his two younger brothers, Thomas and Henry, traveled from central Illinois to Itasca County to look for farming land.” So begins the story of a family that would come to supply a large portion of area residents with dairy products. It is also the story of the successful start of settlement in Itasca County.

William (Bill) M. Sisler, the author of “The Story of Sisler’s Riverside Dairy,” was inspired to capture the story of his grandparents and “felt compelled to record as much information about this amazing family as I could.”

“The establishment of a dairy farm in northern Minnesota in the early 1900s comes with some history of a family who chose to be uprooted from their home in Illinois to move to a place that was remote, primitive and harsh.”

This summer, as the county celebrates 125 years just as his family marks 125 years since first taking ownership of land in LaPrairie, Bill traveled from his home in California to gather with family and friends in Grand Rapids, visit the old homestead in LaPrairie and continue his conversations on history and research into the beginnings of the Sisler family.

“Between 1890 and 1892, LaPrairie was

advertising nationally for their forestland and farmland. United States was currently in a recession, but the clearing of forests meant farmland might be available for new settlers in Minnesota.”

While in town this June, Bill brought the work that has consumed more than two years to write and compile to the Itasca County Historical Society. He also intends to share portions of his book in the Herald-Review.

The way Bill describes his book, it’s a snapshot of “what life was like in northern Minnesota 125 years ago as logging

turned to farming.” At that time, the Homeland Act made land acquisition fairly cheap “but not necessarily easy-going,” he’s learned. The story of the Sislers is a story of “how one family succeeded,” explained Bill.

“The late 1800s was generally a rural society with many families grinding out a living by acquiring some land and raising families. So my family, like many others, has similar stories but each is unique. I am proud of what my grandparents did and my parents did after them.”

A graduate of Greenway High School, Bill has learned that his grand-

father served on the District No. 2 School Board. Alvah Sisler also was an officer of the Itasca Creamery Association, helped form the Potato Growers’ Exchange for Minnesota and he was involved in the local Farm Bureau and Fair Board.

“The fair was always a big deal,” remembers Bill who lived the life of an American farmboy. “We showed cattle and vegetables - mostly potatoes.”

The youngest son of Ralph Sisler, Bill tells how his father took over the dairy farm operation from his grandfather until it closed in 1960 and the farm was sold in 1998.

**JOB OPENING: Head Librarian/County Librarian – Madison/Canby/Dawson (MN)
Public Libraries**

Pioneerland Library System, a consolidated regional library system located in west central Minnesota, seeks a Head Librarian with successful public library experience to direct and coordinate the activities of three (3) rural libraries. Responsibilities include supervision of staff, budgeting, collection development and all other activities related to the operation and management of multiple libraries.

KNOWLEDGE, SKILLS AND ABILITIES:

- Experience with supervising and coordinating the work of library personnel.
- Fundamental knowledge of and experience with library science systems, principles, and procedures.
- Broad knowledge of technology and telecommunications including current trends and best practices and their application to library services.
- Demonstrated example of leadership and decision making skills/abilities.
- Excellent public relations and communications skills.

MINIMUM QUALIFICATIONS: Master's degree in library science and a minimum of two years' work experience, including management experience in a public library. Experience with supervising and coordinating the work of a larger contingent of library personnel is preferred.

Position Open Until Filled

HOURS: Total hours between the combined libraries not to exceed 40 hours per week.

Appointment range: \$22.16 – \$24.00 per hour DOQ. Competitive benefit package includes Minnesota Retirement (PERA).

Application Deadline: Resumes received by **4:30 P.M. Friday, September 2, 2016**, will receive first consideration. Send resume, letter of interest, and employment application to: Laurie Ortega, Director, Pioneerland Library System, PO Box 327, Willmar, MN, 56201 or email to: laurie.ortega@pioneerland.lib.mn.us

For more information about Pioneerland Library System, and to access a complete job description/Employment Application, please visit our website:
<http://www.pioneerland.lib.mn.us>

NOTE: Appointments for all PLS job positions require the approval of the Pioneerland Library Board and successful completion of background check.

Directing Questions at ALS Headquarters

Questions may be directed to the following ALS Headquarters personnel:

*be advised that many questions may be answered by staff members other than those listed by a particular topic.

<u>Name</u>	<u>Position/Topic</u>	<u>Supervisor</u>
Ancel, Jennifer	Acquisitions/Processing Clerk <ul style="list-style-type: none"> • Acquisitions • Disc cleaning • OverDrive Order Processing 	Fisher, Shari
Barclay, MaryLei	Receptionist/WP Operator <ul style="list-style-type: none"> • Directory changes • Duluth library card applications • Modifications to website • Renewal requests for materials • Weekly Weeder contributions 	Fisher, Shari
Carlson, Chris	Mail-A-Book Coordinator <ul style="list-style-type: none"> • Mail-a-Book services • Rural patrons 	Weikum, Jim
Dane, Melody	Mail-A-Book Clerk <ul style="list-style-type: none"> • Mail-a-Book services 	Weikum, Jim
Erickson, Nikki	Bookkeeper <ul style="list-style-type: none"> • Accounts payable • Accounts receivable 	Fisher, Shari
Fisher, Shari	Assistant Director <ul style="list-style-type: none"> • ALS policy • Annual reports • Barcode orders • Budget issues • Cat Express subscriptions • Crossover/bestseller • Delivery issues • Director orientation • E-rate • Financial inquiries/public fund investments • Grand Rapids satellite checks • Library membership • Library policies 	

Name	Position/Topic	Supervisor
Fisher, Shari (Contd.)	Assistant Director <ul style="list-style-type: none"> • Maintenance of Effort • Modifications to website • Sales tax • Multitype Representative 	
Hougas, Janet	Bookmobile Assistant <ul style="list-style-type: none"> • Bookmobile questions 	Weikum, Jim
King, Nancy	Interlibrary Loan Coordinator <ul style="list-style-type: none"> • ILL issues • MNLINK issues 	Weikum, Jim
Magnusson, Chris	Regional Librarian -Automation Librarian <ul style="list-style-type: none"> • Cataloging • Automation • Horizon troubleshooting • OCLC CatExpress 	Fisher, Shari Weikum, Jim
Minor, Brian	Graphic Artist <ul style="list-style-type: none"> • Graphic design • Library printing requests • Print Shop estimates 	Fisher, Shari
McLaughlin, Heather	Account Clerk <ul style="list-style-type: none"> • Library card stock • Payments on library accounts • Periodicals routed by ALS • Reading program orders • NEMIDS Routing Slips 	Fisher, Shari
Kangas, Sharon	Interlibrary Loan Assistant <ul style="list-style-type: none"> • ILL issues • MNLINK issues 	Weikum, Jim
Leitgeb, Alexis	Legacy Coordinator <ul style="list-style-type: none"> • Library Legacy programs 	Fisher, Shari
Niles, Chadd	Systems Analyst <ul style="list-style-type: none"> • Email • Horizon troubleshooting • Tech Support 	Fisher, Shari Weikum, Jim

<u>Name</u>	<u>Position/Topic</u>	<u>Supervisor</u>
Niles, Chadd (Cont'd.)	Systems Analyst <ul style="list-style-type: none"> • Modifications to website • PC Related issues • Standard Operating Procedures • Erate RFP • Online Databases • New Technology • Internet Connectivity Issues 	
Phillips, Crystal	Mail-A-Book Clerk <ul style="list-style-type: none"> • Mail-a-Book services 	Weikum, Jim
Stanaway, Paula	Distribution Clerk <ul style="list-style-type: none"> • Rotating large print • Storytelling kits • Techie toy reservations 	Fisher, Shari
Stanford, Mollie	Region. Librarian – Yth. Svs & Train. -Youth Services & Training <ul style="list-style-type: none"> • Annual reports • CLAS questions/meetings • Kid's Stuff • Library staff training • Modifications to website • Novelist • Online databases • Professional collection • Spotlight on Books • Summer and Winter Reading programs • Technology training • Teen services • Work flow procedures 	Weikum, Jim Fisher, Shari
Sundstrom, Robert	System Support Technician <ul style="list-style-type: none"> • Email • Horizon training and tech support • Horizon troubleshooting • Internet connectivity issues • OpenDNS filtering • Modifications to website • Online databases • PC related issues 	Fisher, Shari

<u>Name</u>	<u>Position/Topic</u>	<u>Supervisor</u>
--------------------	------------------------------	--------------------------

Weikum, Jim

Executive Director

- ALS policy (including Mail-a-Book & Bookmobile)
- Annual reports
- Director orientation
- Library membership
- Library policies
- Maintenance of Effort
- Statutory/legislative issues
- Trustee training
- Government relations (federal, state, local)

mb 8/15/16

